

ALL POSITIONS ARE BASED IN SHANGHAI

Fosun Pharma Head of Biology

Job Description

The Fosun Institute of Biomedical Research (FIBR) is the innovation engine of Fosun Pharma, conducts lab-based discoveries, and leads/coordinates subsidiary innovation entities that Fosun invests in. Collectively, we focus on powerful new technologies including gene therapy, cell therapy, antibody therapy and small molecule therapy that have the potential to produce therapeutic breakthroughs. Fosun Pharma is a publically listed company and had 2018 global sales of ~US\$3.5 billion. Fosun Pharma inspires to become a top tier global pharma company in the next decade.

As the Head of Biology – you will lead a professional department of biologists to conduct drug discovery research programs at FIBR. The incumbent will be responsible for providing scientific leadership and expertise in the areas of disease biology, mechanism of actions of drug programs, in vitro and in vivo pharmacology and other preclinical and translational research, for both internal programs as well as evaluating and selecting external innovation programs for license-in or investment. The qualified candidate needs to have a strong background in biology and pharmacology and extensive experience in overall R&D processes in biopharmaceutical industry. Experience in gene therapy is preferred but not a must. He/she has demonstrated the experience in successfully leading and advancing multiple discovery research programs/projects, successfully leading a substantial organization, and is able to effectively work with collaborating functions.

Your responsibilities will include but are not limited to:

- Lead a department of biologists and build a high performing team
- Provide biology and pharmacology expertise and perspective across multiple therapeutic areas
- In close collaboration with other peer groups and functions, the Scientific Committee, and the pharma leadership, build and advance drug discovery programs for a portfolio of innovative projects taking into consideration of Fosun Pharma's therapeutic area focus, and technological platforms.
- Design, implement and oversee biology and pharmacology studies internally or through external collaborators or CROs

- Work closely with internal R&D, Clinical, Regulatory, and Business Development functions in the evaluation and due diligence of external opportunities
- Develop and provide independent view of projects to the Fosun Pharma Scientific Committee for portfolio-related decision making
- Report on the status and advancement of the pipeline to the Pharma Leadership
- Develop and deliver in-depth analysis and strategic insights into the Fosun Pharma pipeline/portfolio for senior management meetings

Minimum requirements

What you will bring to the role:

- Ph.D. in biochemistry, molecular and cell biology or pharmacology, or related disciplines
- At least 10 years of professional experience in drug discovery and managerial experience in the pharmaceutical/biotech industry
- Proven track record of innovative contributions in delivery of milestones and advancing medicinal chemistry programs
- Ability to lead an organization and ability to collaborate with multidisciplinary functions such as biology, pharmacology, and patents
- Strong cross-functional matrix leadership experience with demonstrated ability to establish strong partnerships
- Advanced knowledge of 1 or more disease areas
- Deep understanding of the drug discovery and development process with demonstrated insights in the global competitive environment
- Strong analytical thinker and problem-solver
- Previous direct and/or matrix people management role with demonstrated ability to successfully lead people and projects
- Inspiring leader capable of fostering a sense of purpose and belonging
- Excellent coaching and mentoring skills
- Strong organization skills
- Excellent oral/written communication and presentation skills, and information management skills

Fosun Pharma Head of Medicinal Chemistry

Job Description

The Fosun Institute of Biomedical Research (FIBR) is the innovation engine of Fosun Pharma, conducts lab-based discoveries, and leads/coordinates subsidiary innovation entities that Fosun invests in. Collectively, we focus on powerful new technologies including gene therapy, cell therapy, antibody therapy and small molecule therapy that have the potential to produce therapeutic breakthroughs. Fosun Pharma is a publically listed company and had 2018 global sales of ~US\$3.5 billion. Fosun Pharma inspires to become a top tier global pharma company in the next decade.

As the Head of Medicinal Chemistry – you will lead a professional global department of medicinal chemists (PhD, MS) to conduct drug discovery research programs at FIBR. The qualified candidate will demonstrate the experience in successfully leading and advancing multiple discovery research programs/projects, successfully leading a substantial organization, and is able to effectively work with collaborating functions.

Your responsibilities will include but are not limited to:

- Lead a global department of medicinal chemists and build a high performing team
- Strategically plan and execute drug discovery programs for a portfolio of projects taking into consideration of Fosun Pharma's therapeutic area focus, and technological platforms in close collaboration with peer functions, the Scientific Committee, and the pharma leadership
- Develop and provide independent view of projects to the Fosun Pharma Scientific Committee for portfolio-related decision making
- Report on the status and advancement of the pipeline to the Pharma Leadership
- Develop and deliver in-depth analysis and strategic insights into the Fosun Pharma pipeline/portfolio for senior management meetings

Minimum requirements

What you will bring to the role:

- Ph.D. in synthetic organic or medicinal chemistry

- At least 10 years of professional experience in drug discovery and managerial experience in the pharmaceutical/biotech industry
- Proven track record of innovative contributions in delivery of milestones and advancing medicinal chemistry programs
- Ability to lead an organization and ability to collaborate with multidisciplinary functions such as biology, pharmacology, and patents
- Strong cross-functional matrix leadership experience with demonstrated ability to establish strong partnerships
- Advanced knowledge of 1 or more disease areas
- Deep understanding of the drug discovery and development process with demonstrated insights in the global competitive environment
- Strong analytical thinker and problem-solver
- Previous direct and/or matrix people management role with demonstrated ability to successfully lead people and projects
- Inspiring leader capable of fostering a sense of purpose and belonging
- Excellent coaching and mentoring skills
- Strong organization skills
- Excellent oral/written communication and presentation skills, and information management skills
- Fluency in English and Chinese preferred

Fosun Pharma Head of Portfolio Leadership

Job Description

The Fosun Institute of Biomedical Research (FIBR) is the innovation engine of Fosun Pharma, conducts lab-based discoveries, and leads/coordinates subsidiary innovation entities that Fosun invests in. Collectively, we focus on powerful new technologies including gene therapy, cell therapy, antibody therapy and small molecule therapy that have the potential to produce therapeutic breakthroughs. Fosun Pharma is a publically listed company and had 2018 global sales of ~US\$3.5 billion. Fosun Pharma inspires to become a top tier global pharma company in the next decade.

As the Head of Portfolio Leadership – you will lead a professional group to plan, refine and track a robust portfolio and resource forecasting to aid in the enterprise-wide portfolio decision making at Fosun Pharma. In addition, you will provide an independent view to the Fosun Pharma Scientific Committee for portfolio-related decisions based on optimizing value-risk profile of the portfolio, programs and projects. You and your team will also provide regular portfolio updates.

Your responsibilities will include but are not limited to:

- Lead the portfolio planning taking into account Fosun's therapeutic area focus, technological platforms, value-risk of the portfolio, and resource needs
- Ensure dynamic and optimized value-risk profile for portfolio based on (semi)quantitative models for cost, return, and risks in close collaboration with the Scientific Committee, marketing, and pharma leadership
- Develop and provide independent view of projects to the Fosun Pharma Scientific Committee for portfolio-related decision making
- Report on the status and advancement of the pipeline to the Pharma Leadership and investor relations, as requested, for both internal and external communications to stakeholder and investor/analysis community
- Develop and deliver in-depth analysis and strategic insights into the Fosun Pharma pipeline/portfolio for senior management meetings

Minimum requirements

What you will bring to the role:

- Graduate degree in business (MBA) or advanced scientific degree (MS, PhD, PharmD, MD etc.) required, Finance, portfolio management and/or consulting experience preferred
- At least 10 years of professional experience in the pharmaceutical/biotech industry
- In-depth multi-/cross-functional team experience in project or portfolio management
- Strong cross-functional matrix leadership experience with demonstrated ability to establish strong partnerships without formal authority
- Advanced knowledge of 1 or more disease areas
- Expert in handling complex financial figures with in-depth expertise in forecasting and validation methodologies
- Deep understanding of the drug discovery and development process with demonstrated insights in the global competitive business environment
- Strong analytical thinker and problem-solver
- Previous direct and/or matrix people management role with demonstrated ability to successfully influence without authority
- Inspiring leader capable of fostering a sense of purpose and belonging without formal authority
- Expert skill in facilitating/optimizing the contribution of diverse members as individuals and as a team
- Excellent coaching and mentoring skills
- Strong organization skills and process orientation
- Excellent interpersonal, communication and information management skills
- Fluency in English and Chinese preferred

Manager: Head of FIBR
Division: FIBR
Location: Shanghai, China
Company/Legal Entity: Fosun Pharma
Functional Area: Research & Development
Job Type: Full Time
Employment Type: Regular

Send inquiries to: yinhequn@fosunpharma.com